



Register of Business Interests

| Name of Governor/ Staff Member | Nil Return | Name of Business | Nature of Business | Nature of Interest | Date of Appointment or Acquisition | Date of Cessation of Interest | Date of Entry |
|-----------------------------------|------------|--------------------|--------------------|------------------------|---------------------------------------|-------------------------------------|---------------|
| Mrs Kath Bell | | Medlar Fruit Farms | Fruit Farm | Family Owned | | | 27/09/16 |
| Mrs Victoria Bullen | ✓ | | | | | | 27/09/16 |
| Deacon Jo Critchley | ✓ | | | | | | 27/09/16 |
| Mrs Zoe Hartley | ✓ | | | | | | 27/09/16 |
| Mrs Karen Herschell | | | | | | | |
| Mrs Tara Lewtas | ✓ | | | | | | 27/09/16 |
| Mrs Sue Pullen | ✓ | | | | | | 27/09/16 |
| Rev. Andy Shaw | | | | | | | |
| Mr Martin Shipway | | PHH Solicitors | Solicitors | Director / Shareholder | 2012 | | 27/09/16 |
| Mr Ian Taylor | ✓ | | | | | | 22/09/16 |
| Mrs Ann Trousdale | ✓ | | | | | | 26/09/16 |
| Mr Michael Verity | | | | | | | |
| Mr John Armfield | ✓ | | | | | | 20/09/16 |
| Mrs Kate Bray | ✓ | | | | | | 19/09/16 |
| Mr Simon Calvert | ✓ | | | | | | 20/09/16 |
| Mr Brendan Coe | ✓ | | | | | | 20/09/16 |
| Mr John B England | ✓ | | | | | | 19/09/16 |
| Mrs Lisa Greaves | ✓ | | | | | | 20/09/16 |
| Mr Barry Lea | ✓ | | | | | | 20/09/16 |
| Mr Anthony Lord | ✓ | | | | | | 20/09/16 |
| Mr Andy Smith | ✓ | | | | | | 20/09/16 |



Saint Aidan's

Church of England High School

Register of Business and Pecuniary Interests (Governors and Staff)

General

To adhere to the School Standards and Framework Act 1998, all LA funded establishments are required to maintain a register of business interests. The main purpose of maintaining a register is to ensure that the governors and staff not only act impartially, but are also seen to act impartially.

The Nolan Committee

In May 1996, the Nolan Committee published a report on standards in public life as applicable to local public spending bodies. The report identified seven principles which should be applied in public life. These are: selflessness, integrity, objectivity, accountability, openness, honesty and leadership. One important means by which a school may demonstrate that it is applying these principles is by maintaining a Register of Business Interests.

Register of Business Interests

The governing body and school staff have a responsibility to avoid any conflict between their business and personal interests and affairs and the interests of the school. A register of business interests must be maintained for both governors and staff with significant financial responsibilities, which must be freely available for inspection, by the County Council, governors, staff and parents. OFSTED previously suggested that schools maintain such a register but the change in legislation will mean they are likely to inspect it during their visit. Furthermore the register will be inspected during routine audit visits,

The register must include all business interests such as directorships, share holdings and other appointments of influence within a business or other organisation that may have dealings with the school. The disclosures should also include business interests of relatives and other individuals who may exert influence. Schools should ensure the register is up to date and complete, includes all governors and relevant staff and in this regard signed and dated. Individual records must be maintained for each governor and relevant member of staff and where there are no business interests to declare a nil return should be kept.

It is recommended that an individual member of staff or governor be given responsibility to maintain a register on behalf of the school and formally present it to the governing body on an annual basis. Governors, staff and parents should be informed on how to access the register (e.g. office hours, who to contact, etc.)

If a governor or member of staff is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a safety measure.