



# SAINT AIDAN'S

Church of England High School

## MFL TEACHER (FRENCH AND SPANISH) MPR/UPR

*Aspire & Believe & Succeed*

Required for 1st September 2018

### Message from Headteacher

Dear Candidate,

Thank you for your interest in joining us at Saint Aidan's. I am proud to be able to lead the school, and believe that it will provide an ideal environment for you to develop your career in the teaching profession.

The Governors are looking for a committed and inspirational full time teacher of French and Spanish to join a highly capable team in our Languages Faculty. Languages is a thriving area at Saint Aidan's, with both French and German currently taken by KS3 students, a high uptake of languages at GCSE, a dedicated suite of classrooms and a busy visit and exchange programme. French and German are both offered to GCSE Level with Mandarin offered to FCSE Level as an after school option. The Faculty is currently looking forward to introducing Spanish to the curriculum, moving in time to teaching German and Spanish as our main languages.

The ability to teach French and Spanish to GCSE Level is essential. The ability to teach German to at least KS3 level would be an advantage but is not required for this post. Applications from newly qualified teachers and experienced teachers are equally welcome, and the successful candidate will be able to grow professionally in a supportive environment.

I hope that, having read the enclosed information and looked at the information about the school on our website, you feel encouraged to apply.

Please complete the application form and include a supporting letter (no more than two sides of A4 please) which tells us how your skills and experience have prepared you for the challenges of this post, as well as giving us a flavour of your vision for languages at Saint Aidan's. Please note that the first part of Question 7 of the Application Form asks for details of a faith referee. A faith commitment is not essential for this post so you should omit this section if you are unable to provide such details.

I look forward to receiving your application. Applications close at 12 noon on Wednesday, 14<sup>th</sup> March 2018.

Yours sincerely,

**Andy Smith, Headteacher**



**Andy Smith,  
Headteacher**

**Post: Teacher of French and Spanish**

**Line Manager:**  
Director of Faculty and Lead Practitioner, Kelly Gill

**Start Date:**  
Required for 1st September 2018

**Closing date for applications:**  
12 noon on Wednesday, 14th March 2018

**Interviews:**  
Week commencing Monday, 19th March 2018

Electronic applications are accepted in Microsoft Word or PDF format. Please email to [recruitment@st-aidans.lancs.sch.uk](mailto:recruitment@st-aidans.lancs.sch.uk)

# Aspire Believe Succeed



## School Information

Saint Aidan's is a successful and popular 11-16 co-educational Church of England school with 800 students situated in a very pleasant part of the Fylde in Lancashire. We draw our students from a wide area which includes the rural area of Over Wyre, as well as a number of areas on the edge of Blackpool and Fleetwood. The school is within easy reach of the cities of Lancaster and Preston and the town of Blackpool.

Our students achieve very well, and there is a real will in the school to improve even further. In 2017 77% of students achieved at least grade 4 in the new English and Maths GCSEs (the equivalent of a C grade) and our results place us among the highest performing schools on the Fylde coast.

The school's commitment to learning extends to staff as well as students; there is a well developed structure of support for new members of staff and a culture of "lifelong learning" among our teaching and associate staff. Our in-house CPD programme is important to us and we are continually looking to develop innovative approaches to teaching and learning, with an emphasis on the use of modern technology and collaborative learning. All teaching staff have access to an iPad, and all of our classrooms are equipped with interactive whiteboards or touch displays. Individual tablet devices are used by students in the classroom.

The school was inspected by Ofsted in October 2013 and was found to be a Good school with Outstanding Behaviour and Safety. This is a significant improvement on our previous inspection and is a marker on our journey towards being a school which is Outstanding in all areas. An inspection by SIAMS in March 2017 found us to be Outstanding in two areas and Good in the other two. Following several years of under-recruitment of students we are now full in Years 7-10, with many more first choice applications than places available for September 2017. The majority of our students travel to us by bus and choose



Saint Aidan's over schools nearer their homes because of our individual care for students, our calm and purposeful atmosphere, our high academic standards and our Christian ethos.

As a church school we have a strong emphasis on the provision of a stimulating, secure and caring environment within which all members of our community can develop their potential to the full. Relationships within the school community are characterised by mutual respect; this creates a safe environment where young people can grow and develop, and where learning is valued. There is a strong "vertical" pastoral structure, built around forms that contain students from all five year groups. Our collective worship draws staff and students together and encourages them to explore life's big issues. The school's ethos is distinctively Christian but is also inclusive of those of other faiths or none.

We work closely with our local primary schools, sixth forms, FE providers and universities. Further afield the school has many links with partners in Britain and abroad, including strong links with partner schools in South Africa and Germany. Students can participate in a wide range of extra-curricular activities and educational visits in this country and further afield. All staff are encouraged to contribute to this programme.

Our school 'motto' is taken from John 10 v 10 - "I have come that they may have life in all its fullness". All we do at Saint Aidan's is aimed at making this a reality for our students and staff.

**Ofsted say that Saint Aidan's is a good school where the behaviour of pupils is outstanding.**



**What the parents think...**

**"My daughter loves her new school, she looks forward to going every morning and comes home with a smile on her face every night. Thank you to all concerned, you have done a brilliant job."**

**(Year 7 parent)**



**"The school has always been supportive to all our children. I think one of the reasons is the fact that the unique pastoral system allows the pupils at the school to develop friendships with others in different years; it also fosters positive relationships with their form tutor with whom they remain for the whole of their time at the school."**

**(Year 11 parent)**



## Departmental Information

### Modern Foreign Languages Faculty

The Modern Foreign Languages Faculty is well-resourced and located in its own fully equipped building with four classrooms and an office with reading area, reading resources and listening materials. Students have access to their own personal tablets in lessons where we use a range of apps to enhance language learning. Students are also encouraged to access our selection of magazines, newspapers and DVDs of their favourite films in the target language. Our pupils also have access to our active teach learning resources and various online language learning apps and subscription courses.

Students at KS3 enjoy 3 hours a week of languages. Year 7 students study one language on entry to Saint Aidan's, currently either French or German for the whole year. Year 8 and 9 students study two languages, alternating each half-term. Through our range of resources, KS3 students can learn the language and explore the culture of the countries using 'Studio' for French and 'Stimmt' for German including all online books and resources. The department will be introducing Spanish into our curriculum this year, which we are extremely excited about and will be purchasing a range of resources to support this initiative. Spanish will be introduced to Year 7 in place of French and in time carried through to GCSE. We will continue to offer German alongside Spanish.

We have a healthy uptake of students at KS4 who opt to study a language for 3 hours per week in Year 10 and two hours a week in Year 11, following the AQA Full GCSE course. Students are given the opportunity to further their knowledge of the language incorporating topics on healthy lifestyle, leisure and social issues. They explore new vocabulary and tenses and all lessons include the use of their own tablet devices. There is a strong emphasis on immersing the students in the language and culture of the country.

The Faculty offers a weekly Film Club, language learning lunchtime where our student leaders support our pupils in learning vocabulary and progressing further, clubs at Easter and Christmas, a spelling bee competition and after school Mandarin Chinese which leads to the FCSE qualification. We also have strong links with our partner school in Germany where we have an established 25 year German Exchange programme. Other regular residential visits include a 5 day trip to Paris (including Disneyland) and a 4 day trip to Berlin. A trip to Barcelona will run for the first time this summer. These visits allow students to experience the wonderful culture and sights of these cities as well as giving them the opportunity to practise their language skills.



I am looking forward to welcoming a new colleague in to our vibrant and forward thinking team. The MFL Faculty and the wider school of Saint Aidan's itself has so much to offer our new colleague and I myself have been given many opportunities over the last 15 years to work in a collaborative, professional and caring environment. I am looking forward to the introduction of Spanish into our curriculum and to seeing the exciting opportunities this will offer our students.

At the core of our learning is the ability to build strong, firm and positive relationships with our students, and in Languages communication skills and collaborative learning are at the heart of our teaching and learning. We pride ourselves in the MFL team on the 'buzz' in our classrooms as the students actively participate and submerge themselves in the language and culture and enjoy their language learning. We work in a positive atmosphere where mutual respect and support are a priority and students are actively encouraged to forge relationships with the wider community in other European countries and improve their linguistic skills further.

**Kelly Gill,**  
**Director of Teaching and Learning, Modern Foreign Languages**



<p align="center"><b>PERSON SPECIFICATION FORM</b></p> <p align="center"><b>POST TITLE: MFL TEACHER</b></p> <p align="center"><b>(FRENCH AND SPANISH)</b></p>	<p align="center">Essential (E) or Desirable (D)</p>	<p align="center">To be identified by: application form (F), interview (I), reference (R)</p>
<p><b>QUALIFICATIONS</b></p> <p>Qualified Teacher Status</p> <p>Degree in MFL or other relevant discipline</p> <p>Further study and / or professional development</p>	<p align="center">E</p> <p align="center">E</p> <p align="center">D</p>	<p align="center">F</p> <p align="center">F</p> <p align="center">F</p>
<p><b>EXPERIENCE</b></p> <p>Successful teaching or teaching practice experience in French and / or Spanish</p>	<p align="center">E</p>	<p align="center">F//R</p>
<p><b>KNOWLEDGE AND SKILLS</b></p> <p>Up to date knowledge of the school languages curriculum</p> <p>Ability to teach French and Spanish across the 11-16 age range</p> <p>Ability to teach German to at least Key Stage 3 level</p> <p>Ability to teach MFL lessons of a consistently high quality, getting the best out of young people</p> <p>Ability to use ICT proficiently in the classroom</p>	<p align="center">E</p> <p align="center">E</p> <p align="center">D</p> <p align="center">E</p> <p align="center">E</p>	<p align="center">F//R</p> <p align="center">F//R</p> <p align="center">F//R</p> <p align="center">F//R</p> <p align="center">F//R</p>
<p><b>OTHER</b></p> <p>Commitment to own professional development</p> <p>Commitment to safeguarding and protecting the welfare of children and young people</p> <p>Willingness to support the Christian ethos of the school</p>	<p align="center">E</p> <p align="center">E</p> <p align="center">E</p>	<p align="center">F//R</p> <p align="center">F//R</p> <p align="center">F/I</p>

# Aspire *∞* Believe *∞* Succeed



## Our School Values

### We aspire

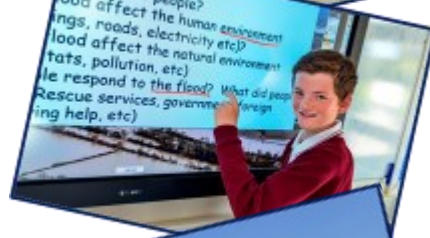
- ◆ to give each one of our students the best possible education to prepare them for a successful and fulfilling life
- ◆ to build a community based on mutual respect and tolerance
- ◆ to open minds and provide a rich experience inside and beyond the classroom

### We believe

- ◆ in a school with the Christian faith and Christian values at its heart
- ◆ in the God-given potential of each of our students
- ◆ in the value of every member of our school community of all faiths and none

### We succeed

- ◆ by excellence in teaching and learning
- ◆ by fostering a purposeful and disciplined atmosphere where all can thrive
- ◆ by students, staff, parents and the wider community working together



Ofsted say that relationships between students and with adults are first rate.



What the students say...

“The lessons are all absolutely brilliant! My favourite has got to be IT because we research all sorts of fun and fascinating things and I am learning so much.”

(Year 7 student)



“Saint Aidan’s is a very welcoming environment where nobody is lost and we are all treated as one. It has provided me with many opportunities to push myself, not just academically but with self confidence too.”

(Head Girl)

Our school “motto” is taken from John 10 v10 –

**“I have come that they may have life in all its fullness”.**

All we do at Saint Aidan’s is aimed at making this true for our students and staff.

