



SAINT AIDAN'S

Church of England High School

Aspire & Believe & Succeed

TEACHER OF ART

MPR/UPR (Part Time 0.8)

Required for 1st September 2025

Message from Headteacher

Dear Candidate,

Thank you for your interest in joining us at Saint Aidan's. I was fortunate enough to be given the opportunity to lead the school over 10 years ago and know what a great place it is to work. If you are appointed you will join some of the best students and colleagues you will find anywhere.

The Governors are looking for an enthusiastic, expert Art teacher to join our Creative and Performing Arts Faculty. The successful candidate will join a very supportive and experienced team within a thriving, friendly school with an inclusive Christian ethos. The post is 0.8, four days per week with the day off to be discussed with the successful candidate. The post is suitable for an experienced teacher or an ECT. I hope that, having read the enclosed information and looked at the information about the school on our website, you feel encouraged to apply.

Please complete the application form and include a supporting letter (no more than two sides of A4 please) which tells us how your skills and experience have prepared you for the challenges of this post. I look forward to receiving your application. Please note that the first part of Page 8 of the Application Form asks for details of a faith referee. Please omit this section if you are unable to provide such details.

Applications close at 12 noon on Friday, 25th April.

Yours sincerely,

Andy Smith, Headteacher



**Andy Smith,
Headteacher**

Post: Teacher of Art
MPR/UPR (Part Time 0.8)

Line Manager:
Lead Practitioner / Director
of Creative and Performing
Arts
Darren Elwell

Start Date:
Required for 1st September
2025

**Closing date for
applications:**
12 noon on Friday, 25th
April 2025

Interviews:
To be confirmed

Electronic applications are
accepted in Microsoft Word
or PDF format.
Please email to
**recruitment@st-
aidans.lancs.sch.uk**

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School Information

Saint Aidan's is a successful and popular 11-16 co-educational Church of England school with 840 students situated in a very pleasant part of the Fylde in Lancashire. We draw our students from a wide area which includes the rural area of Over Wyre, as well as a number of areas on the edge of Blackpool and Fleetwood. The school is within easy reach of the cities of Lancaster and Preston and the town of Blackpool.

Our students achieve very well, and there is a real will in the school to improve even further. In 2024 our students' Progress 8 scores were higher than those in any other Fylde and Wyre school, and our GCSE results are consistently above local and national averages.

The school's commitment to learning extends to staff as well as students; there is a well-developed structure of support for new members of staff and a culture of "lifelong learning" among our teaching and associate staff. Our in-house CPD programme is important to us and we are continually looking to develop innovative approaches to teaching and learning, with an emphasis on the use of modern technology and collaborative learning. All teaching staff have access to a Microsoft laptop, and all of our classrooms are equipped with interactive whiteboards or touch displays. Individual tablet and laptop devices are used by students in the classroom.

The school was inspected by Ofsted in October 2013 and was found to be a Good school with Outstanding Behaviour and Safety. This was confirmed by a short inspection in July 2018 and again in June 2023. Our 2023 report states, "Pupils enjoy coming to school" and, "Staff appreciate leaders' consideration of their workload and well-being." An inspection by SIAMS in October 2024 states, "Inspired by the Christian vision, a highly nurturing culture permeates throughout the school. Caring and loving relationships ensure that students and staff know they will be listened to and their voices heard."

The school is full or nearly full in all year groups, and is regularly oversubscribed for entry into Year 7. The majority of our students travel to us by bus and choose Saint Aidan's over schools nearer their homes because of our individual care for students, our calm and purposeful atmosphere, our high academic standards and our Christian ethos.

As a church school we have a strong emphasis on the provision of a stimulating, secure and caring environment within which all members of our community can develop their potential to the full. Relationships within the school community are characterised by mutual respect; this creates a safe environment where young people can grow and develop, and where learning is valued. There is a strong "vertical" pastoral structure, built around forms that contain students from all five year groups. Our collective worship draws staff and students together and encourages them to explore life's big issues. The school's ethos is distinctively Christian but is also inclusive of those of other faiths or none. This gives us a great responsibility as for many of our children Saint Aidan's provides their only experience of worshipping and growing within a Christian community.

We work closely with our local primary schools, sixth forms, FE providers and universities. Students can participate in a wide range of extra-curricular activities and educational visits in this country and further afield. All staff are encouraged to contribute to this programme.

Our school 'motto' is taken from John 10 v 10 - "I have come that they may have life in all its fullness". All we do at Saint Aidan's is aimed at making this a reality for our students and staff.



Ofsted say that Saint Aidan's is a good school where the behaviour of pupils is outstanding.



"The long established Christian vision of 'life in all its fullness' drives leaders' decisions and actions. This creates a culture of high aspiration and care. Understated in the way it is displayed around school, the words of the vision are however powerfully evident in loving relationships. It is a lived experience which recognises the deep worth of each individual in a tangible ethos of togetherness. Students and adults are proud to belong to the nurturing St Aidan's family."

(SIAMS 2024)



"My daughter loves her new school, she looks forward to going every morning and comes home with a smile on her face every night. Thank you to all concerned, you have done a brilliant job."

(Year 7 parent)



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Creative Arts Faculty

The faculty is comprised of a close-knit team (4 full-time teachers and 2 with part-time timetables) teaching Art, Graphic Communication, Music and Drama. There are two very well-resourced Art rooms with interactive whiteboards, staff visualisers, a kiln, laser cutter, camera equipment and digital software. All students are expected to bring a tablet/laptop to lessons which helps enormously with researching topics, taking photos and sharing work.

The Art department has consistently been one of the highest-performing subjects at Saint Aidan's for a number of years and has an excellent reputation among staff and students. In Key Stage 3, students study Art once a week in each year. Students also have a separate Graphic Communication lesson from Year 8 onwards. In Years 7 and 8, there is an emphasis on developing confidence in a number of skills with expert teaching and experimentation, as well as linking these to relevant artists and art movements. By the time students reach Year 9, projects allow for more independence as pupils begin to focus on their own interests and strengths.



There is always at least one GCSE group for both Art and Graphic Communication, and projects are designed to be flexible enough to be tailored to the needs of each individual. This leads to a real sense of independence and ownership over their work. Regular one-to-one tutorials allow the teacher to build strong relationships with students so they feel confident discussing and sharing ideas.

The Creative Arts staff is a hub for school events and regularly perform musical events, as well as large-scale shows. We all work together with these to maintain a high standard of production, and have just finished a series of successful shows for the musical Matilda. As an Art department, we have also recently exhibited work in a gallery in Blackpool and will shortly be showcasing large prints of GCSE pieces along Blackpool promenade in some of the tram stops.

GCSE Results 2022-2024

	Number of Entries	Grade 4 - 9	Grade 7 - 9
2022 Art	16	94%	25%
2022 Graphics	20	100%	35%
2023 Art	28	79%	32%
2023 Graphics	16	100%	31%
2024 Art	18	78%	28%
2024 Graphics	38	97%	24%





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PERSON SPECIFICATION FORM POST TITLE: TEACHER OF ART	Essential (E) or Desirable (D)	To be identified by: application form (F), interview (I), reference (R)
QUALIFICATIONS		
Qualified Teacher Status	E	F
Degree in Art or other relevant discipline	E	F
Further study and / or professional development	D	F
EXPERIENCE		
Successful teaching or teaching practice experience in Art	E	F//R
Experience of teaching Art up to GCSE Level	D	F//R
KNOWLEDGE AND SKILLS		
Ability to teach Art lessons of a consistently high quality, getting the best out of young people	E	F//R
Ability to teach Art effectively to GCSE level	E	F//R
Ability to use ICT proficiently in the classroom	E	F//R
Knowledge of ceramics, including confident use of a kiln	D	F//R
Understanding of Adobe Photoshop and Illustrator	D	F//R
PERSONAL ATTRIBUTES		
Commitment to an ethos of high standards and success	E	F//R
Ability to work as part of a team	E	F//R
Energy, stamina and determination	E	F//R
Capacity to inspire young people	E	F//R
OTHER		
Commitment to own professional development	E	F//R
Commitment to safeguarding and protecting the welfare of children and young people	E	F//R
Willingness to support the Christian ethos of the school	E	F/I

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Our School Values

We aspire

- ♦ to give each one of our students the best possible education to prepare them for a successful and fulfilling life
- ♦ to build a community based on mutual respect and tolerance
- ♦ to open minds and provide a rich experience inside and beyond the classroom

We believe

- ♦ in a school with the Christian faith and Christian values at its heart
- ♦ in the God-given potential of each of our students
- ♦ in the value of every member of our school community of all faiths and none

We succeed

- ♦ by excellence in teaching and learning
- ♦ by fostering a purposeful and disciplined atmosphere where all can thrive
- ♦ by students, staff, parents and the wider community working together



Ofsted say that relationships between students and with adults are first rate.



What the students say...

"The lessons are all absolutely brilliant! My favourite has got to be IT because we research all sorts of fun and fascinating things and I am learning so much."

(Year 7 student)



"Saint Aidan's is a very welcoming environment where nobody is lost and we are all treated as one. It has provided me with many opportunities to push myself, not just academically but with self confidence too."

(Head Girl)

"I have come that they may have life in all its fullness".

All we do at Saint Aidan's is aimed at making this true for our students and staff.

